



Thank you for your interest in the Intern Discipleship Program at Crooked Creek Ranch! We at Crooked Creek are truly excited about this program and the impact it can have on your life, in our team, and for the Kingdom of God.

This packet contains the application, recommendation forms and the program description. We will be accepting applications through March 1<sup>st</sup> and will have our final decisions by April 15<sup>th</sup>.

Send your application, 3 completed recommendations (1 staff, 1 non-staff, 1 additional of either) along with a photo of yourself via e-mail to [crookedcreek@ccr.younglife.org](mailto:crookedcreek@ccr.younglife.org) or via U.S. Postal mail at:

**Crooked Creek Ranch**  
**P.O. Box 250**  
**Fraser CO, 80442**

There are several Young Life camps that have a year round intern program and each camp has its differences. If you are interested in applying for more than one camp, please read each program description (found on the camp's website) carefully, then indicate your preference in numerical order at the top of the application. If you choose a property other than Crooked Creek as your #1 choice, please send your application directly to that camp and be sure your recommendations make it to that camp as well.

If you have any questions, please do not hesitate to contact us.

AJ Doebling  
Camp Manager

Crooked Creek Ranch  
(970) 726-6690 ext. 102  
(970) 726-6692 fax  
<http://crookedcreek.younglife.org>

# Year Long Intern Program Description

Young Life's Crooked Creek Ranch  
Fraser, CO



## Purpose

Our goal for your year is for you to:

- (1) grow in an intimate, abiding relationship with Jesus Christ,
- (2) work hard to support the ministry at Crooked Creek Ranch, and
- (3) gain a solid understanding of Young Life and Young Life property staff.

## Intern Qualifications

1. This program is for men and women who are teachable, have displayed qualities of faithfulness in their lives, are seeking God's leading and have a sincere hunger to grow in an intimate, abiding relationship with Jesus.
2. Candidates need to be at least two full years out of high school and at least 20 years old. College graduates and career people are welcome and encouraged to apply. (Unfortunately we cannot accommodate married couples due to housing limitations.)
3. Candidates must be willing to make the following **program and lifestyle commitments**.

## Program commitments:

- To stay for the *entire* year unless exceptions are made prior to arrival.
- To attend, participate, and be on time to all required teaching and study meetings, discussion groups, worship and prayer times, meetings with leaders, and any other meetings that may occasionally be designated as required.
- To read the materials assigned each week, write out answers to any questions assigned, and come to the discussion group meetings prepared.
- To be willing to spend regular one-on-one time with an assigned mentor throughout the year and to submit to their authority.
- To work willingly, cheerfully and to the best of ability at whatever job assigned. To be at work each scheduled day unless legitimately sick, to be on time, and to submit to the authority and regulations of departmental supervisors.
- To be committed to raising the required support.
- To refrain from using any tobacco, alcohol, or drugs for the entire year, anywhere-anytime.
- To be non-exclusive and non-physical in all relationships with the opposite sex. To not pursue any romantic relationships for the year inside of the camp community. Please be aware of how outside relationships can affect the community.

*The Crooked Creek Ranch staff are working together to prepare an environment where every guest encounters Jesus. You are applying to be a vital part of this Kingdom building work. The guests you serve will include your fellow camp staff, Young Life field staff, campers, Crooked Creek neighbors, and even our delivery drivers. Your adventure in authentic, Christ honoring and Christ reflecting community is about to begin!*

# Life as an Intern

## The Intern House

- All bedding and towels will be provided. You may want to bring a beach towel. *There are laundry facilities in your house.*
- The house you live in is adequately furnished with all kitchen supplies and appliances.
- If you play a musical instrument, please bring it and consider using your gifts to help with Fellowship of the Believers worship time.
- Leave your pets at home! We are unable to accommodate pets of any kind.
- You will live in community with other men and women sharing a living space. Thus we ask that you not bring more than you will need, **as storage space is limited.**
- You will be responsible to set "house rules" for your living quarters which may include laundry times, cleaning schedules, dishes, etc.
- You will be expected to keep bedrooms, baths and shared living spaces clean, neat and organized.

## Winter Weather

- You are going to be here for four seasons. *At this altitude, we have a very long winter, with the first snow falling in late October and continuing through early May.*
- Be sure to pack winter jackets, gloves/mittens, hats, and boots. Please look for heavy, lined snow boots. You may want to look into buying some new items because you likely have never lived in such a cold climate.
- Having a vehicle with snow tires, 4WD, or all-wheel drive is strongly recommended. There are places in town where you can buy snow tires in the fall. 2WD cars without snow tires are not a viable option for transportation between November and May.

## Media Minimum Environment

In an effort to create an environment free from as many distractions of the world as possible, we are asking for a "media minimum" environment. Come open to ideas about how to balance computer and community time.

- There is not cable/satellite in the house
- Cell phones are encouraged for personal communication, not during work time. The best company for coverage is **Verizon**; AT&T has very little coverage at camp.
- It is fine to bring your personal laptop. Wireless Internet access is provided around camp.
- Our camp policy for iPods and cell phones is that it is okay to use them during non-work hours. If there are campers in camp do not use these things. During the summer, we collect these from campers, summer staff, and work crew when they arrive.
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## Playing in Colorado

- A mountain bike is fine to have for your free time.
- You are also able to bring skis, your snowboard, or other sports equipment you might want. There is a storage room for these items in the intern house basement.
- Winter Park Ski Resort is nearby. Check out [www.skiwinterpark.com](http://www.skiwinterpark.com) in the spring or summer for information about discount Winter Park Ski area season ski passes. It is significantly cheaper to buy your winter pass in the summer. Estimate to pay around \$370
- Ski Depot in Winter Park offers discounts on rental equipment if you do not have your own gear.
- Rocky Mountain National Park is nearby and is a great place for hiking

### **Life in Fraser**

- Fraser is small town with a small population, but a huge tourism industry. People come to ski in the winter and mountain bike in the summer.  
Restaurants: Not much in the way of chain restaurants, but there are some great local places.
- Denver is an hour and a half away so you will be able to go there to do shopping not available locally. Local shopping is very limited.
- The local grocery store is Safeway; they also have a pharmacy.
- There are numerous dentists and doctors in Fraser, Granby, and Winter Park that accept Young Life insurance
- There is a great thrift store in town that is run by Fraser Valley Baptist Church
- There is a combined bowling alley and movie theater in Winter Park called The Foundry

### **Camp Facilities:**

- The main camp hot tub is available for your use when not in use by campers. The Elk Lodge hot tub is not for use by camp staff.
- Weight and Cardio Equipment are available on camp for your use
- You are able to send letters and packages from camp by purchasing postage through either the office. A "town-run" happens everyday, year-round.
- Tools/Shop: Camp will provide tools for work related projects. All requests for tools for personal use or use of garage for changing your oil etc. need to be cleared through the camp. Please ask seek training from the Maintenance team for all shop work.
- Video/Sound Equipment: Personal use needs to be cleared through Guest Services department.
- Food Service: You are responsible for your dinners September to May. Crooked Creek offers available food supplies for breakfast and lunch. Meals are provided May to August. The Food Service Manager will communicate with you about those details upon arrival

### **Relationships:**

If your primary focus is on outside relationships, it will be detrimental to your sense of community and to the total purpose of the program. It will be your responsibility to seek balance in existing relationships and friendships, as well as relationships with your fellow intern group.

## A Typical School-Season Week:

Time alone with God everyday

Full-time camp job (minimum of 40 hours)

- All operations interns in housekeeping on Wednesdays doing camp changeover
- Work within departments on a rotation schedule as directed by supervisor
- Snow shoveling at 8:00 am often daily during the winter

All staff devotion on Thursday mornings

Weekly intern worship & teaching time – “Fellowship of Believers” (FOB)

Weekly time with your mentor – initiated by you

Weekly intern “girl-time” and “guy-time”

Weekly church attendance

Volunteer in town – Grand County Young Life or Wyldlife, church thrift store, tutoring, etc.

## Work

Year Long Interns are classified as exempt (non-hourly) employees. You will be paid once a month on the last day of the month.

A focused, excellent day of work should be your top priority. Your willingness to do it cheerfully and to the best of your ability will be a positive witness to your leaders, supervisors and fellow-workers. At times, your area of work will be under tremendous pressure, and your willingness to give 100%, to do extra work, stay late, etc., will have a powerful influence on those around you. You may want to pray specifically each morning about your attitude and use slower times to pray for those with whom you work.

We live in a time when the world’s perspective has distorted attitudes toward work and employers. As an individual you have a responsibility to your employer, as well as the matter of honesty, your own sense of self-worth, and doing everything as unto the Lord. Whether working at Crooked Creek Ranch or any other job the responsibilities to your employer include:

1. Always be on time. Please do not be careless about this. Crooked Creek Ranch and your supervisors are under great pressure to use your time wisely, both in the work that must be done each day and the costs involved.
2. Do not miss work except for legitimate circumstances.
3. If you will be missing a day of work, always notify your supervisor as early as possible. If you are sick enough to miss work, stay at home.

You are responsible for checking your work schedule each day. At times your schedule will include evening hours so we ask that you not plan evening activities without first checking your weekly schedule.

All of the CCR staff shovels snow together in the winter. This ends up being about 4 days a week. Plan to wear your snow gear often, not just when you go skiing or snowboarding.

## Summer Assignments:

You will fill a specialized role overseeing Summer Staff and in some cases Work Crew, during the summer camping season. These placements will be assigned after careful assessment by our Leadership Team as well as input from you. These placements are finalized by late December.

**Application Process:**

There are several Young Life camps with yearlong intern programs – each with a slightly different profile. Please read and understand all camp program descriptions before you decide your order of preference for applying. Complete the intern application being sure to indicate your ranking choices of camps in the order that you would like to be considered. The interview process will begin as soon as we have received your completed application and completed recommendations from one Young Life staff person and one other person.

Download the Application and Recommendation Forms at:

<http://crookedcreek.younglife.org>

Send your completed application to:

Crooked Creek Ranch

P.O. Box 250

Fraser, CO 80442

Or e-mail to: [crookedcreek@ccr.younglife.org](mailto:crookedcreek@ccr.younglife.org)

Please feel free to contact us with any questions. We pray constantly that the Lord will raise up the right workers for the harvest. Maybe you were made for this?



# YOUNG LIFE YEAR-LONG CAMP INTERN APPLICATION

Please type or print clearly.

In numerical order, please rank the order for your application to be reviewed:

- |                      |                               |
|----------------------|-------------------------------|
| _____ Crooked Creek  | _____ Washington Family Ranch |
| _____ Frontier Ranch |                               |
| _____ SharpTop Cove  | _____ Windy Gap               |

Name \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home Phone ( \_\_\_\_\_ ) \_\_\_\_\_ Cell Phone ( \_\_\_\_\_ ) \_\_\_\_\_

Email \_\_\_\_\_

College Attending(ed) \_\_\_\_\_ Major \_\_\_\_\_

Year at school \_\_\_\_\_ Career Interest \_\_\_\_\_

Present Occupation \_\_\_\_\_ Full time  Part time

School or Present Address

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone ( \_\_\_\_\_ ) \_\_\_\_\_ Hours when you can be reached at this number \_\_\_\_\_

Use present address until \_\_\_\_\_

Are you currently a Young Life Volunteer Leader? Yes  No

If yes, area where you lead \_\_\_\_\_

Have you completed the Young Life Leader Training Program? Yes  No

Date completed \_\_\_\_\_

Have you ever been on work crew or summer staff at a Young Life camp? Yes  No

If yes, which camp? \_\_\_\_\_ When? \_\_\_\_\_

Do you play a musical instrument? Yes  No

If yes, which one(s)? \_\_\_\_\_

Do you have Life Guard Certification? Yes  No

First Aid Certification? Yes  No

EMT certification? Yes  No

Do you have any work experience that might be beneficial during your stay at a Young Life camp?

What are your hobbies and interests?

What involvement have you had in Young Life?

What did you learn from positions you held?

***Year-long Interns require leadership skills and acceptance of responsibility beyond a typical summer staff or part-time volunteer role. Those who will be teaching and leading others will be expected to adhere to high standards. Your answers to the questions below will help us to evaluate your readiness for such a position.***

1. What are your reasons for applying for a Year-long camp intern position?

2. How long have you been a Christian? \_\_\_\_\_ Share the highlights of your spiritual journey since becoming a Christian, being honest about high points and low points. Especially share your experience this past year.

3. What is your definition of a Christian?

4. What is Young Life from your perspective?

5. Describe two of your strengths and two of your weaknesses.

6. Give some examples of when you have had to be a leader.

Are you comfortable in these situations?

7. Please describe your immediate family and how they have influenced your life.

8. If you would like to, please share any past problems, struggles you are currently dealing with, or any information about your background or family that will help us know you and serve you better. This information will be kept confidential.

9. Have drugs, tobacco, excessive use of alcohol, or sexual activities been part of your lifestyle in the past three months? Yes  No  If yes, please explain.

10. Explain the importance of commitment in the areas of work, community, and spiritual growth.

11. What would you hope to gain from your year as an intern in the following areas?

Spiritual Growth:

Work:

Community:

I have read and I understand the program description (including the program commitments) as posted on the camp website of my first choice. Yes  No



SIGNED \_\_\_\_\_ DATE \_\_\_\_\_

**Please go to the program description of your first choice camp (located at the year-long internship link on their camp website homepage and download the staff and non-staff recommendations to forward to your references.**

I have given the Young Life staff recommendation to:

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

I have given the Non-Young Life staff recommendation to:

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

I have given the third staff recommendation to:

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

**Please refer to the program description (located at the year-long internship link on the homepage of the respective camp website) of your first choice camp to determine where to send your completed application and picture.**



**YOUNG LIFE STAFF RECOMMENDATION  
INTERN DISCIPLESHIP PROGRAM  
CROOKED CREEK RANCH**

To be completed by a Young Life staff person.

Please send to: **Crooked Creek Ranch  
P.O. Box 250  
Fraser, CO 80442**

Or email to: [crookedcreek@ccr.younglife.org](mailto:crookedcreek@ccr.younglife.org)

Questions? Please call the Crooked Creek office at (970) 726-6690

Name of Applicant	Date	
Your Name	Position	
Address	Phone Number	
City	State	Zip Code
Email		

The combination of elements offered by this program are very stretching for applicants and involves a high level of commitment to all aspects of the program. The Crooked Creek Ranch staff are working together to prepare an environment where every guest encounters Jesus. It will include working full-time and relating to leadership and fellow employees, required studies, and living together in close quarters. A high level of maturity, responsibility, teachability, and desire to grow is necessary. This is not a program for those who might be struggling in any of these areas, who are needy, or those who are just looking for a change in their lives. For the maturing man or woman, it is an exceptional opportunity for growth in the Lord and in all areas of life.

Please answer the questions in as much detail as possible.

1. What has been your personal involvement with the applicant this year? How long have you known the applicant?
  
  
  
  
  
  
  
  
  
  
2. To your knowledge, how long has the applicant been a Christian?
  
  
  
  
  
  
  
  
  
  
3. What have you observed to be this person's strengths and weaknesses? Please consider physical, emotional, and spiritual areas.

4. How would you describe this person's spiritual walk in the past year?

5. Please describe this applicant in the following areas:

*Teachability:*

*Faithfulness and dependability:*

*Desire to grow in his/her relationship with Jesus Christ:*

*Willingness to submit to authority:*

6. These men and women will live together in close quarters. Please describe this applicant in the following areas:

*Social Skills* (ability to relate well to his/her peers, sensitivity and respect for others in community situations):

*Verbal Skills:*

Good one-on-one      Good in small groups      Good in large groups      Poor

*Among peers, is the applicant ...*

An outgoing leader      A quiet leader      An initiator      Supporter of others      More of a follower

7. We have asked for a commitment that all opposite sex relationships not be physical beyond what would be appropriate with any other member of the community. Please let us know if, at this point in the applicant's life, this might be difficult to abide by, and how he or she relates to the opposite sex.

8. We require participants to refrain from the use of tobacco, alcohol or drugs. Has this been a problem in the past, how recently, and would it be for the year they would spend at Crooked Creek?

9. Do you know of any limitations--physical, emotional, or spiritual--which would impair this person's effectiveness?

11. Have you personally observed his/her acceptance of responsibility? In what ways?

12. Please describe his/her strengths and weaknesses in leadership roles.

13. Did applicant complete Young Life Leader Training in your area?



**RECOMMENDATION  
INTERN DISCIPLESHIP PROGRAM  
CROOKED CREEK RANCH**

To be completed by a ministry leader or person knowledgeable about the spiritual maturity of applicant.

Please send to: **Crooked Creek Ranch**  
**P.O. Box 250**  
**Fraser, CO 80442**

Or email to: [crookedcreek@ccr.younglife.org](mailto:crookedcreek@ccr.younglife.org)

Questions? Please call the Crooked Creek office at (970)726-6690

Name of Applicant	Date	
Your Name	Position	
Address	Phone Number	
City	State	Zip Code
Email		

The combination of elements offered by this program are very stretching for applicants and involves a high level of commitment to all aspects of the program. The Crooked Creek Ranch staff are working together to prepare an environment where every guest encounters Jesus. It will include working full-time and relating to leadership and fellow employees, required studies, and living together in close quarters. A high level of maturity, responsibility, teachability, and desire to grow is necessary. This is not a program for those who might be struggling in any of these areas, who are needy, or those who are just looking for a change in their lives. For the maturing man or woman, it is an exceptional opportunity for growth in the Lord and in all areas of life.

Please answer the questions in as much detail as possible.

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2. To your knowledge, how long has the applicant been a Christian?
  
  
  
  
  
  
  
  
  
  
3. What have you observed to be this person's strengths and weaknesses? Please consider physical, emotional, and spiritual areas.

4. How would you describe this person's spiritual walk in the past year?

5. Please describe this applicant in the following areas:

*Teachability:*

*Faithfulness and dependability:*

*Desire to grow in his/her relationship with Jesus Christ:*

*Willingness to submit to authority:*

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